

### **PCC Lead Officer**

For each company, the council will appoint a Lead Officer. Each Lead Officer will have sufficient experience, skills, and seniority to be able to discharge their duties effectively.

The purpose of the Lead Officer is to protect the council's interests and to act as a conduit between the council and the companies.

The standards of behaviour required include:

- To act with honesty and integrity in the delivery of their duties.
- To actively communicate and collaborate with all required within the wider governance framework.
- To build and maintain effective and transparent relationships with all parties.
- To take personal accountability for own actions and decisions.
- To take personal responsibility for own continuous improvement working collectively with other shareholder representatives where appropriate.
- To actively work to promote and improve good working relationships between the Council and its companies
- To take appropriate action to avoid conflicts of interest arising especially in relation to the shareholder role and any client's roles.

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